

Parks and Recreation Committee Agenda
April 21, 2026
Reedsburg City Hall Council Chambers
5:15 PM

NOTICE IS HEREBY GIVEN THAT A MAJORITY OF THE MEMBERS OF THE COMMON COUNCIL MAY ATTEND THIS MEETING TO GATHER INFORMATION ABOUT A SUBJECT OVER WHICH THE COMMON COUNCIL HAS DECISION-MAKING AUTHORITY. IF A QUORUM OF THE COMMON COUNCIL ATTENDS THIS MEETING, NO ACTION WILL BE TAKEN BY THE COMMON COUNCIL AT THIS MEETING.

CALL TO ORDER

APPROVAL OF MINUTES

I. APPROVE MINUTES FOR THE MEETING HELD ON MARCH 17, 2026:

THE COMMITTEE WILL RECEIVE INFORMATION ON NON-AGENDA TOPICS BROUGHT BEFORE THE COMMITTEE BY MEMBERS OF THE PUBLIC. THE COMMITTEE WILL NOT DISCUSS THESE TOPICS, AND WILL NOT TAKE ACTION ON ANY OF THEM AT THIS MEETING

I. GENERAL BUSINESS:

- A. Consideration of installing 16-20 permanent signboards in city parks for a permanent StoryWalk - Reedsburg Public Library
- B. Consideration of food truck policies
- C. Consideration of proposed Hockey Rink location
- D. Annual Review Code of Ethics

II. ADJOURN:



The City of Reedsburg does not discriminate on the basis of disability in the admissions or access to, or treatment of or employment in, its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities to participate in public meetings and programs are available by calling (608) 524-6404. To be able to meet the needs of a request for a different format contact the City Clerk-Treasurer at 134 S. Locust Street, Reedsburg, WI at least 48 hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.

Reedsburg, WI 53959
March 17, 2026

The Parks and Recreation Committee convened in regular session on Tuesday, March 17, 2026, at 5:15 p.m. at the Reedsburg City Hall Council Chamber with the following members present:

Present: Aaron Bauer (5:18)
Phil Peterson
Tim Becker
David Zeller
Jake Stanek

Also Present: Matt Scott, Max Buckner and Jesse Arias

Minutes: Moved by Becker, seconded by Zeller to approve January 20, 2026 minutes.

Motion Carried 5-0

1. Discussion of American Legion Memorial bronze plaque at Webb Park.

No Action Taken

2. Consideration of possible guidelines for food trucks in city parks.

No Action Taken

3. Consideration of additional pickleball courts at Nishan Park.

No Action Taken

4. Update of department projects and programs.

No Action Taken

Motion by Stanek, seconded by Bauer to adjourn at 5:50 pm.

Motion Carried 5-0

Submitted by Matt Scott

Matt Scott

From: Sue Ann M. Kucher <kuchers@reedsburglibrary.org>
Sent: Thursday, April 9, 2026 12:38 PM
To: Matt Scott
Subject: StoryWalk Possibilities

[**NOTICE:** This message originated outside of the City of Reedsburg -- **DO NOT CLICK** on links or open **attachments** unless you are sure the content is safe.]

Matt,

We're interested in the possibility of a permanent StoryWalk, and I'm working with a couple of potential sponsors. It would involve 16-20 permanent signboards that we would maintain. We would swap out books 6-10 times per year.

With our eventual plans to move out of downtown, I think an ongoing presence in City Park would be a great opportunity. - Otherwise, the new park might offer a draw for families. Is this something we might be able to discuss with the Park & Rec Committee as a future possibility?

We're also interested in hosting temporary rotating StoryWalks in the parks this summer as we've done in the past. Each would include 16-20 removable stakes or signboards that could be installed for 1-2 weeks at various parks, as time & space allow.

-Sue

Sue Ann Kucher
Library Director
370 Vine Street
Reedsburg, WI 53959
608-768-READ (7323)
www.reedsburglibrary.org





Storywalk Project for Reedsburg – 2026

About StoryWalk®

StoryWalk® was created in 2007 by Anne Ferguson of Montpelier VT, in collaboration with the Kellogg-Hubbard Library. StoryWalks are educational, noncommercial projects used to promote early literacy by combining reading with the great outdoors, physical activity and family time together. Today StoryWalk® exists across the U.S. and worldwide in more than 13 countries.

A typical StoryWalk® consists of a picture book, assembled as panels along a walkway or trail. Families read the story while enjoying time together outdoors. Installations often include questions for engagement and discussion, fun activities, literacy tips and information about other titles or related resources.

The Reedsburg Public Library has hosted temporary pop-up StoryWalks in recent years, featuring Chicka Chicka Boom Boom and other childhood favorites. The picture book pages were laminated and affixed to wire yard signs and placed along walkways at City Park, Harvest Park and Wellness park for a week or two through the summer. While we hope to continue offering pop-up events into the future. We would also like to investigate the possibility of a permanent installation of StoryWalk® panels for ongoing display of books for years to come.



panniergraphics.com/storywalk

Wellness Park StoryWalk® Aug 2020 Courtesy Beth DeForge

What we'd like to install

16-18 aluminum and acrylic signboards along sidewalk in a city park. Vendors offer signboards with 4x4 or aluminum posts. Can be installed in the ground, or on a concrete pad for mowing ease.

Where to put it?

We're pursuing one location for a permanent StoryWalk® with a few potential locations identified here. For this installation, we'd like to install where it would have the greatest visibility and impact for the community. In the future we may seek to explore installation of StoryWalks® at additional parks, the future library location, or potentially at the Hartje Center in partnership with RSD.

City Park immediately comes to mind because of its central location, proximity to downtown and ease of access for families.

Webb Park also provides great proximity to downtown, in addition to the pool and splash pad, which are already huge draws to the location.

Legends Park - This area is still under development. With athletic fields and a new splash pad, it is already a fantastic destination for families. A StoryWalk® would provide an additional attraction.

Ongoing Considerations

We're hoping to partner with the Parks Department, our Friends of the Library and other community organizations for ongoing maintenance of the physical installation, with books expected to be rotated at least quarterly. The Library will coordinate book purchasing, preparation and installation with the assistance of staff and dedicated volunteers.

Resources for more information

kellogghubbard.org/programs-events/storywalk/

letsmovelibraries.org/storywalk/

<https://librarylearners.com/recipe-for-a-successful-storywalk/>

<https://bdexhibits.com/storywalk-solutions/>

panniergraphics.com/storywalk

<https://vackersign.com/products/storywalk-frames/>

Questions?

Sue Ann Kucher, Director,

Reedsburg Public Library

608-768-7323

kuchers@reedsburglibrary.org

Section - Definitions.

Prohibited vending area shall mean an area determined by the City where the operation of a mobile food truck is prohibited. Provided, nothing herein shall authorize operation of a mobile food vendor on private property without the express permission of the owner of said property.

Mobile food truck shall mean a self-contained food service operation, located in a readily movable, licensed, motorized wheeled vehicle or towed trailer, used to store, prepare, display, and/or serve food and/or drink items intended for individual portion service.

Mobile food vendor shall mean any person who travels within the City, by mobile food truck, or with a non-motorized cart or container or other like object, offering for sale any food and/or drink items, and rendering immediate delivery of such food and/or drink items.

Section - License required, application.

No person or business shall operate as a mobile food vendor in the City without having first obtained a license therefore as provided herein. All mobile food vendors shall apply for a vendor license for a 12-month period, commencing on January 1 of each year to operate within the City. Application for such shall be made to the City clerk upon the prescribed form provided by the same. The application shall include, or be accompanied by, at a minimum the following:

- (1) The name of the applicant. If applicant is a separate corporate entity, limited liability company, limited liability partnership, or any other business entity, then the names and address of all parties holding any interest in the entity shall also be provided; and
- (2) The name, telephone number, and address of the party responsible for the day-to-day management of the business; and
- (3) Names, current addresses, and telephone numbers of any person who will be working in the mobile food truck or in conjunction with a mobile food vendor; and
- (4) A copy of any and all health department permit(s) under which applicant will be operating; and
- (5) Certificates of insurance showing insurance as required by section _____ below; and
- (6) Recent photographs of the proposed mobile food truck, cart, container or any like object for the mobile food vendor, showing at a minimum, the cart, object or mobile food truck's front, rear, and both sides, with service window closed and open, which shall be used for identification verification; and
- (7) Copy of current, valid, registration of the vehicle, trailer, pushcart, or any like object intended to deliver food;
- (8) Copies of valid driver's licenses for any person who will be driving the mobile food truck; and
- (9) All vendors shall include in their application the dimensions of the vehicle, trailer, push cart, or any object used to deliver food;

All applications shall be subject to a completed background check, acceptable to the chief of police, for any and all persons who will be offering food for sale as a part of any mobile food vendor. All applicants shall provide to the City such information as is requested by the City for the background check to be completed.

Section -Fee.

The annual fee shall be \$100.00 per mobile food truck, cart, container or any other like object for the sale and delivery of food by the mobile food vendor.

No license or renewal shall be given to individuals who is indebted to the City for any City sewer service or other City services or utilities, fees, fines, judgments, levies or any other debts due and owing to the City from such person, entity, or otherwise interested party to such requested license, certificate and/or permit, until the indebtedness is paid in full.

Section 7-13-4. - Vendor requirements.

All mobile food vendors must hold the following certifications at all times of operation within the City and documentation of such shall be provided to the City clerk upon application for a mobile food vendor license, and at any other time upon request by the City:

- (1) All necessary valid county health department food establishment license.
- (2) Certificates of insurance showing auto liability insurance (if applicable) in the minimum amount of \$500,000.00 per occurrence combined single limit and commercial general liability insurance in the minimum amounts of \$500,000.00 per occurrence/\$1,000,000.00 aggregate.
- (3) Valid state license plate for either a truck or trailer.
- (4) Valid driver's license for any person driving the mobile food truck.

Section -Provisions for operations as a mobile food vendor.

No person shall operate as a mobile food vendor, except in accordance with the following provisions at all times. Failure to do so may result in fines, citations, suspension and/or the revocation of an issued mobile food vendor license.

- (1) Mobile food vendors shall be allowed to operate daily between 7:00 a.m. to 9:00 p.m. in all areas except prohibited vending areas and in accordance with this ordinance and as provided in a permit from the City.
- (2) A mobile food vendor may operate at one location for a maximum of 2 days and may not return to that same location for a minimum of 2 days upon leaving. Exceptions regarding operation of a food vendor may be granted by the City for special events.
- (3) The mobile food vendors are allowed to operate on a "first come, first served" basis.
- (4) Parking of any other vehicles, other than the vehicle used to tow a mobile food truck trailer during the operation of a mobile food truck is prohibited.
- (5) Mobile food vendors must operate on a hard surface, such as black top, concrete, pavers, gravel, or other similar surfaces.
- (6) The mobile food vendors shall collect all trash and debris resulting from the operation of the food vending.
- (7) The mobile food vendors operating on private property, shall provide certification or other acceptable proof, upon request by the City, that the property owner has granted permission for such operation.
- (8) Mobile food vendors operating in a public way or other

public place shall observe the following provisions:

- a. Double-parking is not allowed;
 - b. A mobile food truck shall be parked within 12 inches of the curb if possible, but in no event more than 24 inches from any section of curb. Notwithstanding the foregoing, mobile food vendors vending from carts, containers or other like objects shall not be on any street or roadway and must be on private property or sidewalks;
 - c. No portion of the mobile food vendor operations shall block, obstruct or interfere with vehicular, bicycle, or pedestrian traffic;
 - d. No portion of the mobile food truck shall be within 50 feet of an intersection;
 - e. The mobile food vendor shall be responsible to ensure that no congregation of persons around the mobile food truck, cart, container or other like object, creates an obstruction or safety hazard to passersby, whether vehicular, bicycle, or pedestrian.
- (9) A mobile food truck, cart, container or a like object, shall be attended at all times during all posted or advertised operating hours. Temporary closure for the purpose of restocking supplies or otherwise carrying out tasks necessary for continued operation shall be permitted.
- (10) Mobile food vendors shall be responsible for the proper disposal of oil/grease, litter, and waste generated by operation.
- (11) Mobile food vendors conducting sales shall not utilize extension cords in such a manner as to cross a public right-of-way or sidewalk. Exceptions to this provision may be granted for special events.
- (12) All mobile food vendors and mobile food trucks shall abide by any and all applicable federal, state, and local laws, ordinances, and regulations, applicable to them.
- (13) No permanent structures shall be allowed to be erected on any property in association with a mobile food vendor.
- (14) Mobile food vendors shall be located on a paved surface, conform with applicable setbacks and be located outside of any site triangles.
- (15) Mobile food vendors shall not operate within 300 feet of any entrance to any grade, middle school, or high school or combination thereof while such school is open to students.
- (16) Mobile food vendors shall be compliant with the Department of Agriculture, Trade and Consumer Protection regulations and the Department of Health Services regulations.
- (17) All mobile food vendors shall only be permitted to conduct food/beverage sales and shall be prohibited from merchandise sales or other retail sales.

Section - Renewals.

No renewal shall be automatic. Any current licensee seeking a renewal of their license shall file with the City clerk an application for renewal which shall meet all of the requirements of this article and shall be accompanied by the requisite renewal fee of \$100.00.

Section - Violations.

Violations of any provisions of this article shall be punishable by fine, citation, and/or suspension or revocation of the license granted hereunder.

RESOLUTION
(Designating Prohibited Vending Areas for Food Trucks)

File No.

WHEREAS, Reedsburg has passed an ordinance regulating mobile food trucks;

WHEREAS, pursuant to the ordinance, the City is permitted to designate certain areas as Prohibited Vending Areas, where mobile food trucks are prohibited from operating; and

WHEREAS, Reedsburg desires to designate certain areas as Prohibited Vending Areas;

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Reedsburg that it hereby designates the following areas as Prohibited Vending Areas:

- (1) Properties zoned residential;
- (2) City owned parks, unless provided with permission from the Parks and Recreation Department;
- (3) On or within 500 feet of any bridge;
- (4) On Main St. east of S. Locust St.;
- (5) On Main St. west of the Baraboo River;
- (6) On S. Albert St.;
- (7) On Viking Dr.;
- (8) On N. and S. Dewey;
- (9) On 8th St.

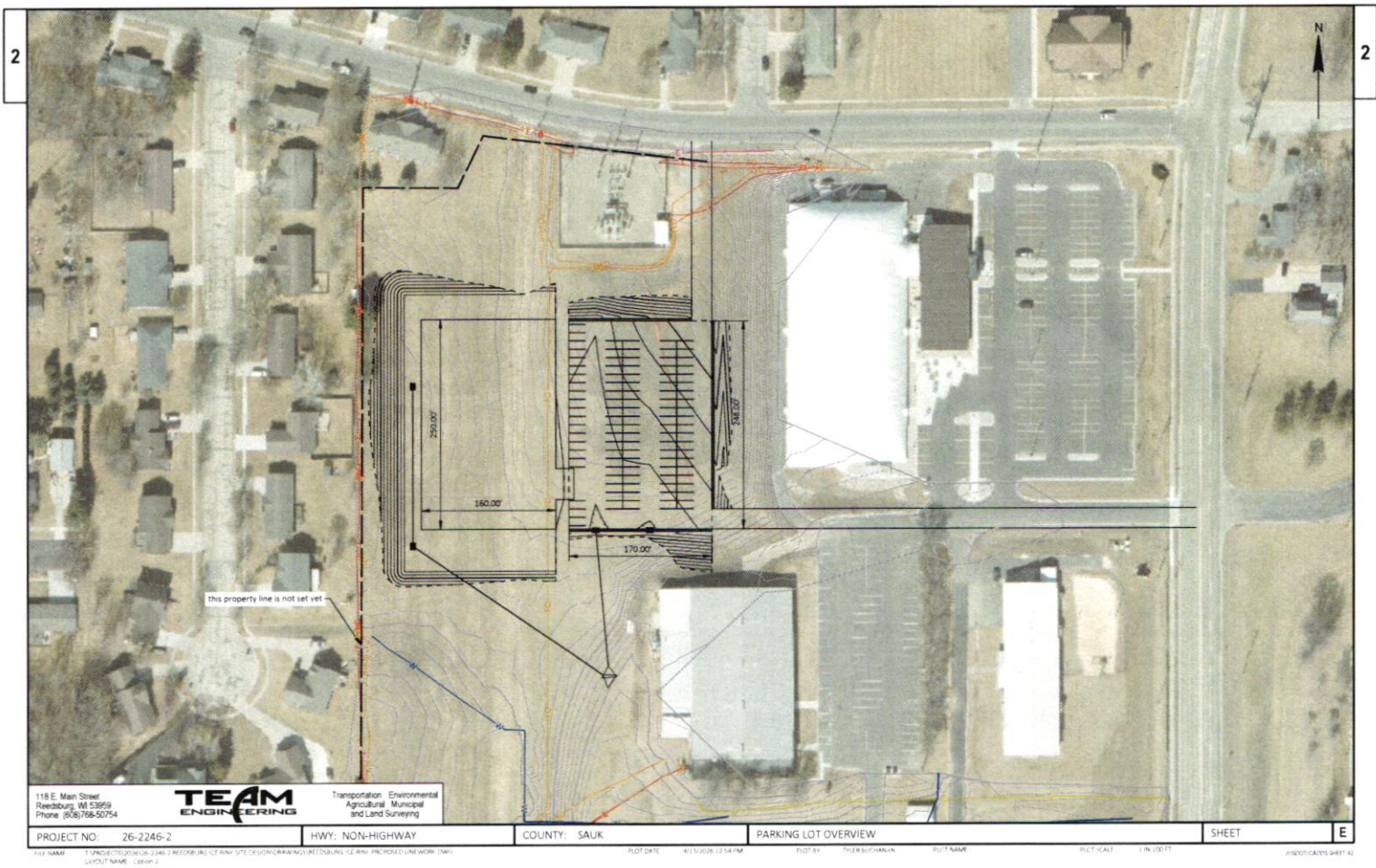
STATE OF WISCONSIN)
COUNTY OF SAUK)

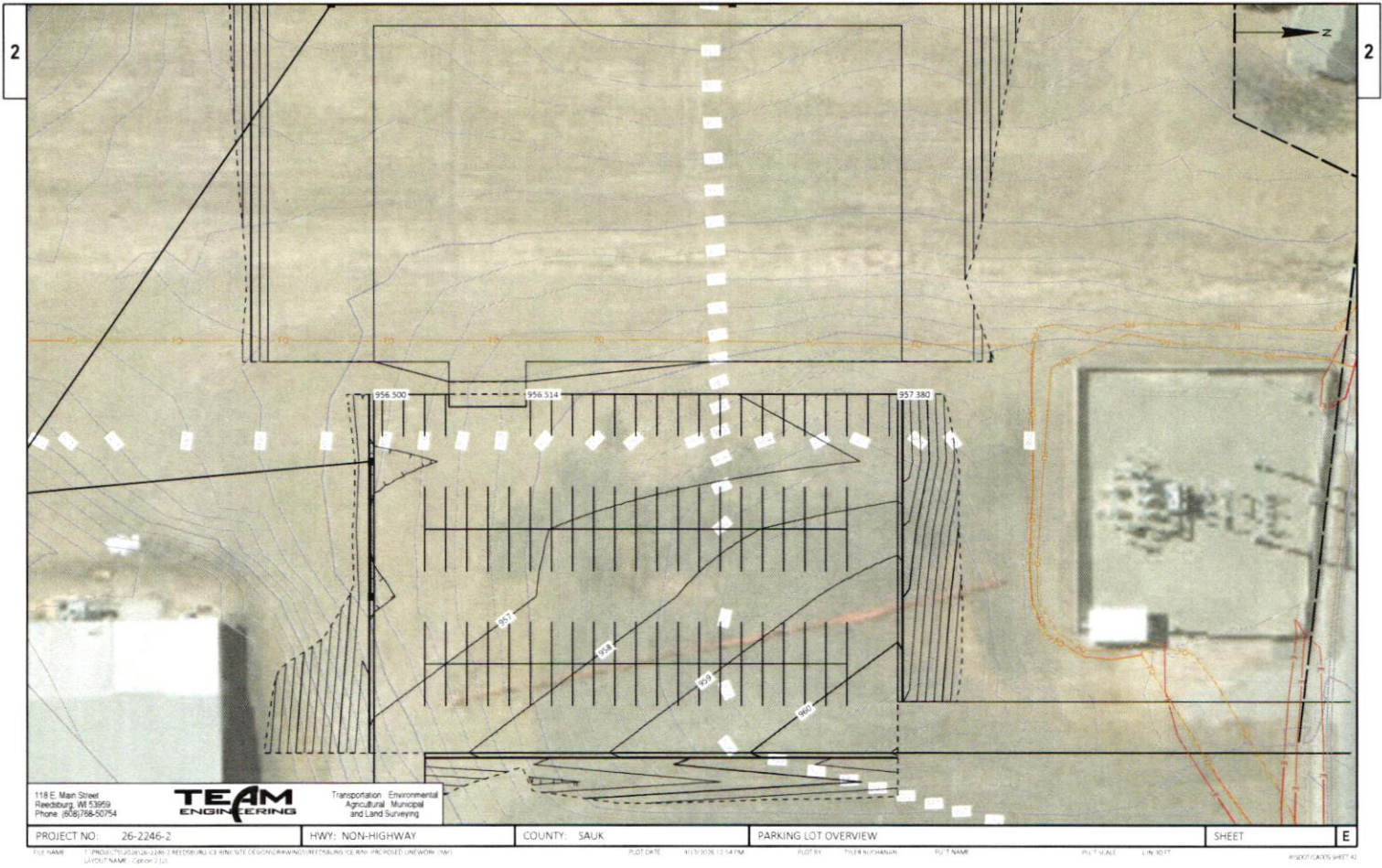
I hereby certify that the foregoing resolution is a true, correct and complete copy of a resolution duly and regularly passed by the Common Council of The City of Reedsburg on the _____ and that said resolution has not been repealed or amended, and is now in full force and effect.

Dated this _____.

Mayor David G. Estes

City Clerk/Treasurer Jacob Crosetto







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CITY OF REEDSBURG

ANNUAL CODE OF ETHICS REVIEW

(Return by May 31st)

Each year between May 1st and May 31st each public official, Mayor, the Chair of each board, commission or committee, and department head shall review the provisions of the Ethics Code and certify that such review has occurred.

I have read and understand the content of the City of Reedsburg Code of Ethics, including the listed State statutes. *

I also understand that I am expected to adhere to and conduct myself according to the rules, guidance and direction as set forth in the Ethics Code. (*§946.10 through §946.13; and §19.41 et seq.)

Date: _____

Printed name

Signature

Chapter 55

ETHICS CODE AND BOARD

§ 55-1. Statement of purpose.

- A. The proper operation of democratic government requires that public officials and employees be impartial and responsible to the people; that government decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a Code of Ethics for all City of Reedsburg officials and employees, whether elected or appointed, paid or unpaid, including members of boards, committees and commissions of the City, as well as any individuals who are candidates for elective office as soon as such individuals file nomination papers with the City.
- B. The purpose of this Ethics Code is to establish guidelines for ethical standards of conduct for all such officials and employees by setting forth those acts or actions that are incompatible with the best interests of the City of Reedsburg and by directing disclosure by such officials and employees of private financial or other interests in matters affecting the City. The Common Council believes that a Code of Ethics for the guidance of elected and appointed officials and employees will help them avoid conflicts between their personal interests and their public responsibilities, will improve standards of public service and will promote and strengthen the faith and confidence of the citizens of this City in their elected and appointed officials and employees. The Common Council hereby reaffirms that each elected and appointed City official and employee holds his or her position as a public trust, and any intentional effort to realize substantial personal gain through official conduct is a violation of that trust. The provisions and purpose of this Ethics Code and such rules and regulations as may be established are hereby declared to be in the best interests of the City of Reedsburg.

§ 55-2. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

ANYTHING OF VALUE — Any money or property, favor, service, payment, advance, forbearance, loan, or promise of future employment, but does not include compensation and expenses paid by the state, fees and expenses which are permitted and reported under § 19.56, Wis. Stats., political contributions which are reported under Ch. 11, Wis. Stats., or hospitality extended for a purpose unrelated to state business by a person other than an organization.**[Amended at time of adoption of Code (see Ch. 1, General Provisions, Art. II)]**

BUSINESS — Any corporation, partnership, proprietorship, firm, enterprise, franchise, association, organization, self-employed individual or any other legal entity which engages in profit-making activities.

FINANCIAL INTEREST — Any interest which shall yield, directly or indirectly, a monetary or other material benefit to the officer or employee or to any person employing or retaining the services of the officer or employee.

PERSONAL INTEREST — The following specific blood or marriage relationships:

- A. A person's spouse, mother, father, child, brother or sister; or
- B. A person's relative by blood or marriage who receives, directly or indirectly, more than 1/2 of his or her support from such person or from whom such person receives, directly or indirectly, more than 1/2 of his or her support.

PUBLIC EMPLOYEE — Any person excluded from the definition of a public official who is employed by the City.

PUBLIC OFFICIAL — Those persons serving in elected or appointed offices and all members appointed to boards, committees and commissions established or appointed by the Mayor and/or Common Council, whether paid or unpaid.

SIGNIFICANT INTEREST — Owning or controlling, directly or indirectly, at least 10% or \$5,000 of the outstanding stock of any business.

§ 55-3. Statutory standards of conduct.

There are certain provisions of the Wisconsin Statutes which should, while not set forth herein, be considered an integral part of any code of ethics. Accordingly, the provisions of the following sections of the Wisconsin Statutes, as from time to time amended, are made a part of this chapter of Ethics and shall apply to public officials and employees whenever applicable, to wit:

- A. Section 946.10, Bribery of Public Officers and Employees.
- B. Section 946.11, Special Privileges from Public Utilities.
- C. Section 946.12, Misconduct in Public Office.
- D. Section 946.13, Private Interest in Public Contract Prohibited.
- E. Section 19.41 et seq., Code of Ethics for Public Officials and Employees.

§ 55-4. Responsibility of public office.

Public officials and employees are agents of public purpose and hold office for the benefit of the public. They are bound to uphold the Constitution of the United States and the Constitution of this state and carry out impartially the laws of the nation, state and municipality, to observe in their official acts the highest standards and to discharge faithfully the duties of their office

regardless of personal consideration, recognizing that the public interest must be their prime concern.

§ 55-5. Dedicated service.

Officials and employees shall adhere to the rules of work and performance established as the standard for their positions by the appropriate authority. Officials and employees shall not exceed their authority or breach the law or ask others to do so, and they shall work in full cooperation with other public officials and employees unless prohibited from so doing by law or by officially recognized confidentiality of their work. Members of the City staff are expected to follow their appropriate professional code of ethics.

§ 55-6. Fair and equal treatment.

- A. Use of public property. No official or employee shall use or permit the unauthorized use of City-owned vehicles, equipment, materials or property for personal convenience or profit, except when such services are available to the public generally or are provided as City policy for the use of such official or employee in the conduct of official business, as authorized by the Common Council or authorized board, commission or committee.
- B. Obligations to citizens. No official or employee shall grant any special consideration, treatment or advantage to any citizen beyond that which is available to every other citizen. No official or employee shall use or attempt to use his or her position with the City to secure any advantage, preference or gain, over and above his or her rightful remuneration and benefits, for himself or herself or for a member of his or her immediate family.
- C. Political contributions. No official shall personally solicit from any City employee, other than an elected official, a contribution to a political campaign committee for which the person subject to this chapter is a candidate or treasurer.

§ 55-7. Conflict of interest.

- A. Financial and personal interest prohibited.
 - (1) No official or employee of the City, whether paid or unpaid, shall engage in any business or transaction or shall act in regard to financial or other personal interest, direct or indirect, which is incompatible with the proper discharge of official duties in the public interest contrary to the provisions of this chapter or which would tend to impair independence of judgment or action in the performance of official duties.
 - (2) Any member of the Common Council who has a financial interest or personal interest in any proposed legislation before the Common Council shall disclose on the records of the Common Council the

nature and extent of such interest; such official shall not participate in debate or vote for adoption or defeat of such legislation. If the matter before the Council involves a member's personal interest with persons involved, the member may participate in debate or discussion and vote on the matter following disclosure unless an ordinance or contract is involved; if an ordinance or contract is involved, such official shall not participate in debate or discussion and vote on the matter.

- (3) Any nonelected official, other than a City employee, who has a financial interest or personal interest in any proposed legislative action of the Common Council or any board, commission or committee upon which the official has any influence or input or of which the official is a member that is to make a recommendation or decision upon any item which is the subject of the proposed legislative action shall disclose on the records of the Common Council or the appropriate board, commission or committee the nature and extent of such interest. Such official shall not participate in debate or discussion or vote for adoption or defeat of such legislation.
 - (4) Any City employee who has a financial interest or personal interest in any proposed legislative action of the Common Council or any board, commission or committee upon which the employee has any influence or input, or of which the employee is a member, that is to make a recommendation or decision upon any item which is the subject of the proposed legislative action shall disclose on the records of the Common Council or the appropriate board, commission or committee the nature and extent of such interest.
- B. Disclosure of confidential information. No official or employee shall, without proper legal authorization, disclose confidential information concerning the property, government or affairs of the City, nor shall such information be used to advance the financial or other private interests of the official or employee or others.
- C. Gifts and favors.
- (1) No official or employee, personally or through a member of his or her immediate family, may solicit or accept, either directly or indirectly, from any person or organization money or anything of value if it could be expected to influence the employee's official actions or judgments or be considered a reward for any action or inaction on the part of the official or employee.
 - (2) No official or employee, personally or through a member of his or her immediate family, shall accept any gift, whether in the form of money, service, loan, thing or promise, from any person which may tend to impair his or her independence of judgment or action in the performance of his or her duties or grant in the discharge of his or her duties any improper favor, service or thing of value. However, it

is not a conflict of interest for any public official or employee to receive a gift or gratuity that is an unsolicited item of nominal intrinsic value such as a meal, and that is not intended to influence the official. Any official or employee who receives, directly or indirectly, any gift or gifts from any person who is known by said official or employee to be interested, directly or indirectly, in any manner whatsoever in business dealings with the City upon which the official or employee has any influence or input or over which the official or employee has any jurisdiction, discretion or control shall disclose the nature and value of such gifts to the Common Council by January 15 next following the year in which the gift or gifts are received.

- (3) An official or employee is not to accept hospitality if, after consideration of the surrounding circumstances, it could reasonably be concluded that such hospitality would not be extended were it not for the fact that the guest, or a member of the guest's immediate family, was a City official or employee. Participation in celebrations, grand openings, open houses, informational meetings and similar events are excluded from this prohibition. This subsection further shall not be construed to prevent candidates for elective office from accepting hospitality from citizens for the purpose of supporting the candidate's campaign.
- (4) Gifts received by an official or employee or his or her immediate family under unusual circumstances shall be referred to the Common Council within 10 days of receipt for recommended disposition. Any person subject to this chapter who becomes aware that he is or has been offered any gift, the acceptance of which would constitute a violation of this subsection, shall within 10 days disclose the details surrounding said offer to the Common Council. Failure to comply with this reporting requirement shall constitute an offense under this chapter.

D. Representing private interests before City agencies or courts.

- (1) Nonelected City officials and employees shall not appear on behalf of any private person (other than himself or herself, his or her spouse or minor children) before any City agency, board, commission or the Common Council if the official or employee or any board, commission or committee of which the official or employee is a member has any jurisdiction, discretion or control over the matter which is the subject of such representation.
- (2) Elected City officials may appear before City agencies on behalf of constituents in the course of their duties as representatives of the electorate or in the performance of public or civic obligations. However, the disclosure requirements of Subsection A above shall be applicable to such appearances.

- E. Ad hoc committee exceptions. No violation of the conflict of interest restrictions of this chapter shall exist, however, where an individual serves on a special ad hoc committee charged with the narrow responsibility of addressing a specific issue of topic in which that individual, or the employer or a client of that individual, has an interest, so long as the individual discloses to the Common Council that such interest exists.
- F. Contracts with the City. No City official or employee who, in his or her capacity as such officer or employee, participates in the making of a contract in which he has a private pecuniary interest, direct or indirect, or performs in regard to that contract with some function requiring the exercise of discretion on his or her part shall enter into any contract with the City, unless within the confines of § 946.13, Wis. Stats.:
 - (1) The contract is awarded through a process of public notice and competitive bidding or the Common Council waives the requirement of this chapter after determining that it is in the best interest of the City to do so.
 - (2) The provisions of this subsection shall not apply to the designation of a public depository of public funds.

§ 55-8. Ethics Board. [Amended 7-26-2010]

- A. The Ethics Board shall consist of five members. The membership of the Ethics Board shall consist of four citizens and one alderperson. The nonalderperson members shall not be elected officials, full-time appointed officials or City employees, nor shall the non-Council members be currently serving on any other City board, commission or committee. The City Attorney shall furnish the Board any legal assistance necessary to carry out its functions.
- B. Ethics Board members shall be appointed by the Mayor, subject to confirmation by the Council. Initial terms of office shall be: one citizen shall be appointed for two years, one citizen will be appointed for one year, and two citizens will be appointed for three years. Thereafter, all terms shall be three years. Terms begin May 1 of the respective year. Each year, the Mayor shall appoint the alderperson at the annual reorganization meeting. Three members shall constitute a quorum of the Board.
- C. The Ethics Board shall elect its own chair.
- D. The Ethics Board may make recommendations to the Common Council with respect to amendments of this Code of Ethics.
- E. Any person covered by this Ethics Code may apply, in writing, to the Board for an advisory opinion regarding the propriety of any matter to which the person is or may become a party. The Board shall meet to review such a request for an advisory opinion and may advise the person making the request. Advisory opinions and requests therefor

shall be in writing and shall state all material facts. It shall be prima facie evidence of intent to comply with this Ethics Code when a person refers a matter to the Board and abides by the advisory opinion of the Board if the material facts are as stated in the opinion request. Meetings held by the Board for deliberation and action upon such application shall not be open to the public nor shall a nonmember, Common Council member or the Mayor be authorized to attend any such meeting of the Board unless requested to do so by the Board. Advisory opinions rendered by the Board shall be in writing and shall state the material facts upon which the opinion is based. A record of the Board's opinions, opinion requests and investigations of violations shall be closed to public inspection as required by Chapter 19, Wis. Stats. Except as provided by § 19.59(5)(b), Wis. Stats., the Board shall not make public the identity of any person requesting an advisory opinion or of persons or organizations mentioned in the opinion. If the Board determines that an advisory opinion rendered by the Board would be of significant value to other officials or employees, the Board may issue a summary of the opinion, provided that the summary does not disclose the identity of the person originally requesting the advisory opinion. In all cases, the Board may request an advisory opinion from the City Attorney.

- F. All complaints alleging that an official or employee committed a violation of this Ethics Code shall be addressed to the Ethics Board and shall be filed with the City Clerk-Treasurer. All such complaints shall be in writing and verified and shall state the name of the official or employee alleged to have committed a violation of this Ethics Code and shall further state the evidentiary facts supporting the charge.
- G. Within 14 days after the filing of a properly verified complaint with the City Clerk-Treasurer, the Board shall meet to review the complaint. Within three business days after its initial review of the complaint, the Board shall mail a copy of the complaint to the respondent by certified mail or shall have a copy of the complaint delivered to the respondent by personal service.
- H. Following its initial review of a verified complaint, the Board may make a preliminary investigation with respect to each alleged violation of this Ethics Code. No preliminary investigation of an alleged violation of this Ethics Code may be initiated until a copy of the complaint and notice of the Board's intent to investigate the charge has been mailed by certified mail to the respondent or personally served upon the respondent. The preliminary investigation shall be completed within 30 days of the date that the complaint and notice thereof is mailed to the respondent or personally served upon the respondent, except the Board may extend the investigation period for up to an additional 60 days with notice to the respondent and to the complainant.
- I. If, after its preliminary investigation, the Board finds that probable cause does not exist for believing that the respondent violated this Ethics Code, it shall dismiss the complaint. The Board shall promptly

notify the complainant and the respondent by certified mail or personal service of its decision dismissing the complaint. The Board's decision to dismiss a complaint shall be final. The same complaint or a complaint which is substantially similar to the dismissed complaint shall not be reconsidered by the Board unless, within 20 days of the Board's mailing or personal service of its dismissal order, the complainant files with the Board additional material facts which were not available to the complainant at the time the original complaint was filed and which, if true, would probably change the Board's decision. The Board's decision to reconsider or not to reconsider a decision under this subsection shall be final. If the Board determines that a verified complaint was brought for harassment purposes, the Board shall so state in its decision.

- J. If, after its preliminary investigation, the Board finds that probable cause does exist for believing the allegations of the complaint, it shall conduct a hearing on the matter. The hearing shall be held not more than 60 days after the Board's finding of probable cause. The Board shall give the respondent and complainant written notice of the hearing date by mailing a notice thereof to the respondent and to the complainant by first class mail at least 20 days prior to the hearing date thereof. The hearing shall be held in closed session except that the respondent shall have a right to demand that the hearing be held in open session and, upon such demand, the Board shall conduct the hearing in open session.
- K. The chairperson of the Board shall preside over the proceedings, and the City Attorney shall provide legal assistance to the Board as needed. The complainant and the respondent may be represented by an attorney, and the respondent may also be represented by a union representative. Both parties may compel the attendance of witnesses by subpoenas. Subpoenas may be issued by the Chairperson of the Board pursuant to § 885.01, Wis. Stats. Each party shall be responsible for serving subpoenas on its respective witnesses and for paying any witness and mileage fees to the witness as required by the Wisconsin Statutes.
- L. All testimony of witnesses at the proceedings shall be given under oath, administered by the Chairperson in the form and manner prescribed by the Wisconsin Statutes. A record of the testimony may be made by stenographic, electronic or other recording method, as the Board determines. The record produced at the direction of the Board shall be the official record of the proceeding. The proceedings may be adjourned or continued by the Board from day to day until completed.
- M. The proceedings shall be conducted in the following order:
 - (1) Statement of the issues and rules by the Chairperson.
 - (2) Brief factual summaries, if any, by both sides.
 - (3) Presentation of testimony and the introduction of evidence by the complainant to substantiate the charge.

- (4) Cross-examination of witnesses by the respondent.
 - (5) One additional opportunity to question witnesses by the complainant.
 - (6) One additional opportunity to cross-examine witnesses by the respondent.
 - (7) Presentation of the base for the respondent.
 - (8) Repeat of Subsection M(4), (5) and (6) above regarding witnesses and evidence produced on behalf of the respondent.
 - (9) Opportunity for each side to present evidence in rebuttal of any evidence presented by the opposing side.
 - (10) Brief closing arguments, if any, by both sides.
- N. The Board shall not be bound by common law or statutory rules of evidence, and the Board shall hear all evidence having reasonable probative value, but shall exclude immaterial, irrelevant or unduly repetitious testimony or evidence. Basic principles of relevancy, materiality and probative force shall govern this proceeding. Hearsay evidence will not be permitted where direct evidence is reasonably available. The Board will not base crucial or essential evidentiary findings on hearsay evidence. Objections to evidentiary offers and offers of proof of evidence not admitted may be made and shall be noted in the record. All evidence, including records and documents, shall be duly offered and made a part of the record. The Chairperson shall rule on any objections or procedural matters. Any member of the Board and the City Attorney may ask questions of the witnesses. No party or witness shall be permitted to ask questions of any Board member during the proceedings, unless expressly authorized by the Chairperson.
- O. The Board shall deliberate in closed session.
- P. Within 10 working days of the conclusion of the hearing, the Board shall file its written findings of fact, conclusions of law and recommendations signed by a majority of the participating members and concerning the propriety of the conduct of the respondent. Any member of the Board may indicate his/her dissent to the written order. If the Board determines that no violation of the Code of Ethics has occurred, it shall dismiss the complaint, and if requested to do so by the respondent, the Board shall issue a public statement in that regard. If the Board finds that clear, satisfactory and convincing evidence exists for believing the allegations of the complaint, the Board shall refer its findings, conclusions and recommendation to the Common Council or to other proper City authority and/or, in the case of an employee, to the City Administrator and/or the Mayor as deemed appropriate. In its recommendation, the Board may recommend that the Common Council order the official or employee to conform his or her conduct to the

Ethics Code or recommend that the official or employee be cautioned, censured, suspended, removed from office, issued a private reprimand, public reprimand, and, in the case of an employee, may also recommend suspension without pay, discharge, or other appropriate disciplinary action. In appropriate cases, the Board may recommend the referral of the matter to the District Attorney to commence enforcement proceedings pursuant to the procedures and remedies of § 19.59, Wis. Stats.

- Q. Records obtained or prepared by the Board in connection with an investigation of a violation of this Ethics Code shall not be open for public inspection, except that the Board shall permit public inspection of records of a hearing conducted in open session pursuant to the request of the respondent as provided in Subsection J hereof. Whenever the Board refers an investigation and hearings record to a District Attorney, the District Attorney may make public such records in the course of a prosecution initiated thereon.
- R. The time frames set forth in this Ethics Code specifying Board action are not jurisdictional, and the Board may, where appropriate, extend any time period as necessary.

§ 55-9. Distribution of provisions.

- A. The City Clerk-Treasurer shall cause a copy of this Code of Ethics to be distributed to every public official and employee of the City within 30 days after enactment of this chapter. Each public official and employee elected, appointed or engaged thereafter shall be furnished a copy before entering upon his or her duties.
- B. Each public official, Mayor, the Chairman of each board, commission or committee and, through the City Administrator, the head of each department shall between May 1 and May 31 each year, review the provisions of this chapter with his or her fellow Council members or board, commission, committee members or subordinates, as the case may be, and certify to the City Clerk-Treasurer by June 15 that such annual review had been undertaken. A notice of this Ethics Code shall be continuously posted on the City bulletin boards wherever situated.
- C. Each public official and employee shall, in connection with Subsections A and B above, also complete and file with the City Clerk-Treasurer, as appropriate, the following statement of understanding:

"I have read and understand the contents of the City of Reedsburg Ethics Code, including the attached state statutes.* I also understand that I am expected to adhere to and conduct myself according to rules, guidance and direction as set forth in the Ethics Code." (*Sections 946.10 through 946.13 and 19.41 et seq., Wis. Stats.)

§ 55-10. Employees covered by collective bargaining agreements.

In the event an employee covered under a collective bargaining agreement, is allegedly involved in an Ethics Code violation, the terms and conditions set forth in the applicable collective bargaining agreement shall prevail in the administration and interpretation of this Ethics Code.

§ 55-11. Sanction.

A determination that an employee's actions constitute improper conduct under the provisions of this chapter may constitute a cause of suspension, removal from office or employment or other disciplinary action. Sanctions, including any disciplinary action, which may affect employees covered under a labor agreement will be consistent with the terms and conditions set forth in the applicable labor agreement.

§ 55-12. Police officers and firefighters.

When an ethics complaint has been filed against a police officer or firefighter or the Chief of either the Police or Fire Department, the procedure shall be performed in accordance with the provisions of § 62.13, Wis. Stats.

§ 55-13. Violations and penalties.

Violation of any provision of this chapter should raise conscientious questions for the incumbent concerned as to whether voluntary resignation or other action is indicated to promote the best interests of the City of Reedsburg. For nonelected officials or City employees, violation may constitute a cause for suspension, removal from office or employment, or other disciplinary action. As an alternative or an addition to the sanctions imposed herein, any person violating the provisions of this sanction shall be subject to a nonreimbursable forfeiture of not less than \$100 nor more than \$500.