



CITY OF REEDSBURG
134 South Locust Street, PO Box 490
Reedsburg, WI 53959
PH. 608-524-6404 FAX. 608-524-8458
www.reedsburgwi.gov

Personnel Committee Agenda
April 1, 2024
Reedsburg City Hall Council Chambers
5:00 PM

DUE TO THE RESTRICTIONS CAUSED BY THE COVID-19 PANDEMIC, SOME VOTING MEMBERS MAY BE PRESENT VIA TELECONFERENCE OR VIDEO CONFERENCE, AS PROVIDED BY THE RECOMMENDATIONS OF THE WISCONSIN DEPARTMENT OF JUSTICE. [HTTPS://WWW.DOJ.STATE.WI.US/NEWS-RELEASES/OFFICE-OPEN-GOVERNMENT-ADVISORY-CORONAVIRUS-DISEASE-2019-COVID-19-AND-OPEN-MEETINGS](https://www.doj.state.wi.us/news-releases/office-open-government-advisory-coronavirus-disease-2019-covid-19-and-open-meetings)

NOTICE IS HEREBY GIVEN THAT A MAJORITY OF THE MEMBERS OF THE COMMON COUNCIL MAY ATTEND THIS MEETING TO GATHER INFORMATION ABOUT A SUBJECT OVER WHICH THE COMMON COUNCIL HAS DECISION-MAKING AUTHORITY. IF A QUORUM OF THE COMMON COUNCIL ATTENDS THIS MEETING, NO ACTION WILL BE TAKEN BY THE COMMON COUNCIL AT THIS MEETING.

CALL TO ORDER

APPROVAL OF MINUTES

I. APPROVE MINUTES FOR THE MEETING HELD ON :

THE COMMITTEE WILL RECEIVE INFORMATION ON NON-AGENDA TOPICS BROUGHT BEFORE THE COMMITTEE BY MEMBERS OF THE PUBLIC. THE COMMITTEE WILL NOT DISCUSS THESE TOPICS, AND WILL NOT TAKE ACTION ON ANY OF THEM AT THIS MEETING

I. GENERAL BUSINESS:

- A. Review and recommend to the Common Council a wage amendment for the School Resource Officer position.

II. ADJOURN:



The City of Reedsburg does not discriminate on the basis of disability in the admissions or access to, or treatment of or employment in, its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities to participate in public meetings and programs are available by calling (608) 524-6404. To be able to meet the needs of a request for a different format contact the City Clerk-Treasurer at 134 S. Locust Street, Reedsburg, WI at least 48 hours prior to the commencement of the meeting so that any necessary arrangements can be made to accommodate each request.



CITY OF
REEDSBURG
POLICE DEPARTMENT

200 SOUTH PARK STREET • REEDSBURG, WI 53959

PH: (608) 524-2376 • FAX: (608) 524-2925

www.reedsburgwi.gov



PATRICK B. CUMMINGS
CHIEF OF POLICE

MEMO

To: Internal Confidential File

From: Patrick B. Cummings
Chief of Police

Date: March 13, 2024

Re: Police Department- SRO MOU Union Vote

The Reedsburg Police Department union officers by majority vote approved the proposed SRO MOU that would immediately increase pay for School Resource Officers. WPPA Agent Jeff Spencer advised me of the approval along with Union President Marty Pugh. The proposal will now go to Personnel for review.

MEMORANDUM OF UNDERSTANDING

between the

**CITY OF REEDSBURG,
REEDSBURG PROFESSIONAL POLICE ASSOCIATION,
AND
WISCONSIN PROFESSIONAL POLICE ASSOCIATION
LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION (WPPA/LEER)**

This is a voluntary agreement between the City of Reedsburg (“City”) and the Reedsburg Professional Police Association (“RPPA”), Local No. 138, Wisconsin Professional Police Association/Law Enforcement Employee Relations Division (“WPPA-LEER”) – [collectively “Association”]. The City and the Association are parties to a collective bargaining agreement (“CBA”) expiring December 31, 2025. The parties have agreed to a wage increase for the SRO positions as follows:

1. Article XIII – Wages, Section 13.01 shall be modified to add SRO pay as follows:
 - a) Each Officer assigned to SRO duties shall be paid an additional \$1.50 per hour above their respective patrol wage for all hours worked.
 - b) This rate shall be used for all hours the officer is titled as an SRO regardless if they are assigned in the school or patrol duties and shall include summer months.
 - c) The overtime hourly time and one half (1 ½) rate shall be calculated after the \$1.50 is added on to the hourly rate.
2. This MOU will be effective through December 31, 2025 or until such time as a successor collective bargaining agreement takes effect.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on this____ day of _____, 2024.

Officer Martin Pugh, Association President

Tim Becker, City Administrator

Jeff Spencer, WPPA Business Agent